

34. Employment in Food Processing, Packing of Food Products (including all Processes in Ready to Eat Products, Beverages and Spices)

Notification No. KAE 63 LWA 2022, dated 30-11-2022
 Published in Gazette dated : 30-12-2022
 Minimum Wages With effect from 30-11-2022.
 Cost of Living Allowance to be paid over and above 7616 points
 Cost of Living Index: 9469 – 7616 =1853 points
 Minimum wages and VDA from 01-04-2024 to 31-03-2025

SCHEDULE

Sl No	Class of Employment	Minimum Rates of Wages									
		Zone-I		Zone-II		Zone-III		Zone-IV			
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
1	2	3	4	5	6	7	8	9	10		
I Highly Skilled											
1	Foreman, Supervisor	Basic	666.35	17324.99	605.77	15749.99	550.69	14318.00	500.64	13016.52	
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60	
		Total	751.87	19548.59	691.29	17973.59	636.22	16541.60	586.16	15240.12	
II Skilled:											
1	Machine Operator, Steamer Operator, Boiler Operator, Generator Operator, Mix room operator, Freezer operator, Processing operator, Senior operator, Operator, Mechanic, Technician, Lab Technician, Electrician, Chemist, Cutter / Mixer, Sweet maker, Kova Maker, Purchaser, Store Keeper & Other skilled Labourers	Basic	644.38	16753.99	585.80	15230.90	532.55	13846.27	484.14	12587.52	
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60	
		Total	729.91	18977.59	671.33	17454.50	618.07	16069.87	569.66	14811.12	
III Semi Skilled											
1	Production Assistant, Salesman, Sorter /other semi.skilled labourer	Basic	629.74	16373.32	572.49	14884.84	520.45	13531.67	473.14	12301.52	
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60	
		Total	715.27	18596.92	658.02	17108.44	605.97	15755.27	558.66	14525.12	
IV Un-Skilled:											
1	Bottle Filler, Packer, Cold room boy, Cleaning room boy, Powdering and mixing, Packers, Mazdoor, General worker, Helper, Cleaner, Loading and unloading, Filler & Any other un skilled labourer not shown above	Basic	607.78	15802.3	552.53	14365.75	502.30	13059.77	456.64	11872.52	
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60	
		Total	693.30	18025.92	638.05	16589.35	587.82	15283.37	542.16	14096.12	

Office Staff & Drivers										
1	Manager/ Personal Officer/ Marketing Manager & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	748.53	19461.65	688.25	17894.55	633.46	16469.92	578.67	15045.29
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	725.90	18873.35	667.68	17359.73	614.76	15983.72	561.84	14607.71
3	Senior Clerk, Cashier, Judgement Writer, Stenographer, Store Keeper, Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	700.61	18215.83	644.69	16761.99	593.86	15440.32	543.03	14118.65
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	684.64	17800.56	630.17	16384.47	580.66	15097.12	531.15	13809.77
5	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	700.61	18215.83	644.69	16761.99	593.86	15440.32	543.03	14118.65
6	Car Driver, Jeep Driver, Heavy Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	599.11	15577	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	684.64	17800.56	630.17	16384.47	580.66	15097.12	531.15	13809.77
<p>Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.</p> <p>Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.</p> <p>Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II</p> <p>Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.</p> <p>V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.</p>										